

INTEGRATIVE CEO COACHING MASTERCLASS

FORMAT: *Highly participative peer learning. Facilitators will introduce content across core topics and share their insights from coaching CEOs. Participants will then test & experiment in pairs, trios and fishbowl exercises.*

The world needs its CEOs to lead with higher levels of consciousness and inner capacity to hold the complexity they are dealing with. The role of CEO has unique dimensions in terms of complexity, identity, stakeholders – and it has a disproportionate effect on the collective nervous system of a Board, an ExCo and an organization. This masterclass is an opportunity to learn together how to have more impact in our coaching with CEOs. You need to be coaching at CEO-level (or for members of a large ExCo). Since we will be experimenting and practicing to integrate a range of modalities, you also need to be familiar with some or all of the following: Winning from Within® or other archetypal models, IFS, Constellations, and Energy work including the five Reichian Personality Patterns.

LEARN ABOUT:

- CEO-Board dynamics, including insights drawing from Constellation principles and Lynda Caesara's Energy teachings
- Phases in the CEO role and implications for coaching
- Working with high-heat business challenges from falling share prices to activist investors
- Patterns in ExCo dynamics and unlocking the wingspan of the entire team
- Modalities, cadence and rituals for C-level coaching

LEAVE WITH:

- New insights and next steps on your client case
- Greater anchoring in your unique profile to evolve your identity as coach
- Frames for navigating the specific CEO context and reality; deepened and expanded coaching toolkit

PRE-WORK:

A description of one of your coaching cases – ideally C-level, including situation, desired shifts, key stakeholders

PREREQUISITE:

Experience with CEOs or succession candidates. You do not need to know all the modalities we will employ. Ideally you have attended Lynda Caesara's 10-day. If not, then you have applied archetypal models and be familiar with constellations work or IFS.



JILL ADER is a Senior Advisor at Egon Zehnder. She was elected Chairwoman of the global firm in 2018 and completed her term in October 2022. Previously she held several global leadership roles over two decades. She set up the Firm's CEO Practice and led its London office and Global Consumer Practice. Jill served as

Chairwoman of Egon Zehnder and was committed to driving the Firm's evolution as we sparked a global movement of leadership as a force for good in the world. She has been a keynote speaker and panelist at leadership events around the world. In partnership with Mobius Executive Leadership, she founded the Executive Breakthrough Program and the Discovery Program for CEOs focused on transformation and development that Egon Zehnder run in partnership with Mobius. In 2022, she co-founded the Chair Development Program with Mobius and leads board development journeys. She's now based in London, having spent four years in Zurich. Jill is passionate about unlocking the potential of serving and aspiring CEOs and boards, she advises clients worldwide on CEO and board succession and development. Her work is primarily coaching CEOs and working at the interface of boards and their CEOs.



THOMAS HALBEISEN is a leadership advisor, management consultant, and a Principal at Mobius Executive Leadership. He coaches CEOs in their transition and over the course of their tenure. He recently published two white papers on the topic: *CEO Development: The Power of Archetypes* (2024) and *Crossing*

the Threshold: How New CEOs Prepare Themselves for the Journey Ahead (2022). He also co-authored the McKinsey Quarterly Classic which has recently been republished, *Why Leadership-Development Programs Fail* (2014). He has over 20 years of consulting experience in leadership development and transformational culture change – including accompanying companies and top teams in change processes; leadership development programs; re-organization and organizational development. Prior to joining Mobius, Thomas was an Expert Associate Partner at McKinsey & Company, Zürich and co-leader of the global initiative, McKinsey Leadership Development.