THE NEXT PRACTICE INSTITUTE

COLLECTIVE INTELLIGENCE AND WISDOM-GUIDED AI

FORMAT: *80% practice, with just enough theory (20%) to sharpen understanding. You will move fluidly between plenary and smaller working circles, experimenting with diverse collaboration formats to see how structure influences group intelligence and outcomes. Self-reflection and embodiment practices are woven throughout to help you integrate what emerges—intellectually, relationally, and somatically— and to surface the inner shifts required to lead transformation from the inside out.*

This track is for senior leaders, systems thinkers, and world-class consultants ready to step beyond traditional hierarchies. As complexity rises and control-based models falter, a new kind of organization is emerging—more adaptive, more conscious, more alive. This experience is for those ready to lead that evolution.

The track is not a simulation. Throughout, you will co-design a real venture with real stakes—an opportunity to apply collective intelligence and wisdom-guided AI to something that truly matters. This live case becomes both playground and pressure cooker, offering a rare space to explore how decentralized, purpose-driven organizations come to life. You will explore how AI—when guided by collective wisdom—can become a force multiplier for cultural transformation, accelerating the maturity, clarity, and coherence needed to meet today's challenges. For those seeking both vision and application, this journey offers a catalytic blend of insight and action.

LEARN ABOUT:

- How to design and launch adaptive, decentralized structures in complex organizations
- The core principles behind designing group processes that unleash Collective Intelligence
- How wisdom-guided AI can accelerate learning and amplify value creation The conditions and skills required to integrate AI and data-driven tools into purposeful, human-centered systems
- Yourself—as a central instrument of transformation and culture-shaping

APPLY:

- Key principles to design transformative group learning experiences
- A step-by-step approach for enabling self-organization at scale
- Hands-on experience for using AI in support of wiser, more inclusive decision-making
- Inner capacities to sense and elevate the collective energy of a group, and hold space for systemic change

LEAVE WITH:

- A custom AI agent that captures and extends the collective intelligence generated during the track
- A roadmap for designing and leading large-scale transformation
- Practical, ready-to-use tools and exercises to spark experimentation in your teams, clients, or organization

PRE-WORK (OPTIONAL):

Participants may volunteer to bring a real business challenge into the program. They will have the opportunity to work with the group's collective intelligence— augmented by AI—to generate actionable insight and fresh pathways forward.

MICKAEL DROUARD is a senior consultant, coach and facilitator specializing in organizational transformation, helping companies shift from conventional pyramid-matrix structures to decentralized, empowering operating models. He designs and leads large-scale group processes that engage leadership communities in co-creating the future of their organizations. Drawing on the discipline of Collective Intelligence, Mickael introduces new team practices that create space for broader participation while harnessing collective wisdom to drive business value. He has pioneered an innovative methodology called Adaptive Governance, which enables large organizations to implement self-organization at scale.

Mickael is the co-founder of Fabric, a Paris-based consultancy specializing in culture and organizational change. As a thought leader in his field, his trauma-informed approach helps teams navigate underlying dynamics, addressing unspoken challenges that hinder collaboration. In particular, he has developed a methodology for surfacing and addressing gender-related team dynamics, strengthening appreciation of differences and enhancing collective effectiveness.

STEFAN EKWALL is an AI-augmented decision strategist, inner development coach, and collective intelligence facilitator. He is the co-founder of River, a decentralized organization accelerating the transition to a generative, regenerative society. His work blends advanced AI, collective intelligence, decentralized governance, and vertical development to create wisdom-guided technologies that serve humanity at scale. Rooted in values-based leadership, Stefan helps individuals and teams align action with purpose—enhancing coherence, fulfillment, and impact.

At River, he leads the development of decision-making tools that integrate cutting-edge AI with deep human insight, enabling organizations to navigate complexity with agility and foresight. Based in Stockholm, he collaborates globally on initiatives in inner development, AI ethics, and regenerative governance. His work champions the ethical use of technology in service of human potential, conscious leadership, and planetary resilience.