



# 5th Annual Gathering

October 23 – 28, 2022

Babson Executive Conference Center

Boston, Massachusetts



*Blue Square* by Mobius Featured Artist, Jim McManus



**The Next Practice Institute (NPI) of Mobius Executive Leadership sponsors transformational training programs for our practitioners, partners, and clients.**

These programs operate at the nexus of “best practice” in such areas as organizational development, culture change, and adaptive leadership, and “next practice” in neuroscience, somatics, energy work, music, yoga, and other expressive and devotional arts.

Together we are creating a global community of practice devoted to the craft of transforming people into stronger leaders, building a more just and sustainable world, and restoring the cultural fabric.

For the past several years we have conducted a week-long professional development immersion outside of Boston. 2022 marks our fifth year hosting the annual NPI celebratory and learning event.

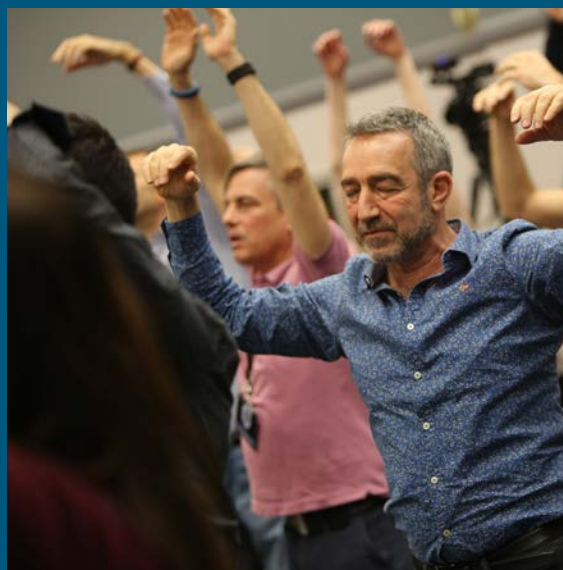
The Annual Gathering brings together a global group of practitioners (including coaches, mediators, interventionists, and facilitators), business leaders, human resources and organizational development professionals, strategy and leadership advisory consultants.

We come together for renewal, learning, inspiration, and practice.

The Annual Gathering is supplemented throughout the year with workshops. If you would like to receive our monthly newsletter and announcements about special events, workshops, and emerging scholarship please email us: [info@mobiusleadership.com](mailto:info@mobiusleadership.com).



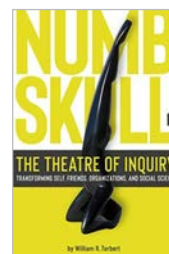
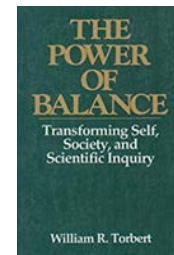
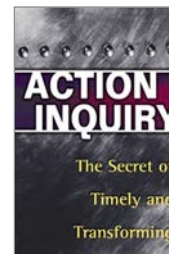
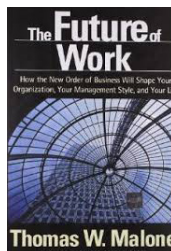
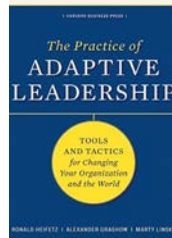




## PREVIOUS YEARS' NEXT PRACTICE INSTITUTE ANNUAL GATHERING

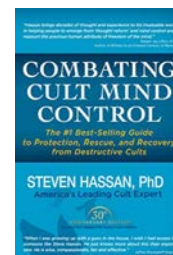
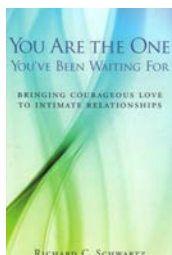
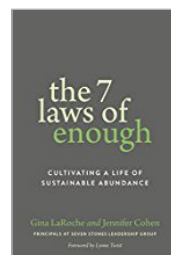
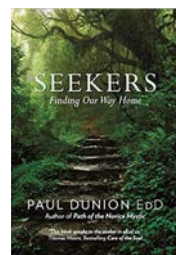
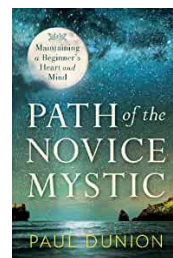
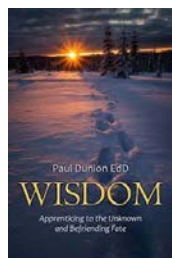
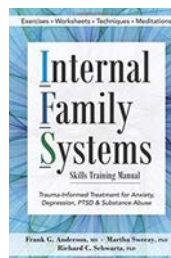


## BOOKS BY NEXT PRACTICE INSTITUTE 2022 FACULTY





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## 2022 ANNUAL GATHERING | PROGRAM TRACKS

Participants in the 2022 Annual Gathering can select from one of nine tracks for the week. There are a limited number of spaces for each track. When registering, please select a first and a second choice. To guarantee your selection, we encourage you to sign up early!



### **TRACK 1: Designing and Leading Systems Change with Dr. Gisela Wendling and David Sibbet**

Dr. Gisela Wendling is a visionary anthropological theorist on ritual, lineage and community in organizations, and an expert in leading systemic change. Her Liminal Pathways Framework offers an archetype for change that integrates working with inner process dynamics as well as the outer holding structures required for transformations at the individual leader, group, and organization level. David Sibbet, is an organization development consultant and recipient of the OD Network lifetime achievement award in 2013 for his contributions to visual facilitation, teaming, strategy and change. Together they will guide participants to apply their integrated approach with facilitative and dialogic practices to help practitioners discern organizational narratives, guide their clients to perceive what is emerging, and to give expression to freshly imagined future scenarios.



### **TRACK 2: Adaptive Leadership and Alignment to Change with Zander Grashow**

Co-author of the seminal book *The Practice of Adaptive Leadership*, Zander delves into the art and practice of individual and collective evolution based on thirty years of research at Harvard University. This track provides an evolutionary change framework to determine the parts of the work to carry forward, how to advance among competing priorities and what new capacities are required. We will also explore the intersection of mobilizing external change and mobilizing ourselves. A globally recognized authority on leadership, Zander has been a trusted advisor and partner to Presidents, activists and change agents in their most critical moments of transformation.



### **TRACK 3: Resilience, Wellbeing and Purpose in Business with Andrew White and Sophie Maclaren**

Informed by the latest findings from research into neuroscience and leadership, participants will be guided to practice and apply a range of meditation and mindfulness methods. This session has been designed for seasoned coaches and facilitators who want to help senior leaders develop their individual resilience, restore collective wellbeing, and deepen a shared sense of organizational purpose. This track is led by Saïd Business School faculty Andrew White, Senior Fellow in Management Practice (Leadership), and Visiting Fellow Sophie Maclaren, who is also Director of Awaris UK, where she leads mindfulness, resilience and wellbeing programs.



#### **TRACK 4: Advanced Coaching and Somatics Training with Jennifer Cohen**

Certified a Master Coach by the Strozzi Institute, Jennifer will dive into the latest from neuroscience and somatics to help you gain a grounded understanding of what makes working with and through the body so powerful in effecting long-lasting and sustainable change. This track will offer a heightened sense of leadership presence, embodiment and inspiration for your own leadership journey, as well as extend and deepen your coaching skills. (Some experience as a coach or trusted advisor required.)



#### **TRACK 5: Team Coaching with Alexander Caillet & Amy Yeager**

Team coaching is the dynamic, complex and enlivening practice of working with a team in real time, on real work, to achieve real, measurable results. Alexander Caillet's pioneering approach — established more than 25 years ago and since refined in collaboration with Amy Yeager, has been used with hundreds of teams internationally and taught to thousands of practitioners. Participants who take this track will get hands-on experience with this powerful discipline, utilizing time-tested frameworks, tools, and methods for assessing and improving team performance.



#### **TRACK 6: Working with Different Parts of the Self with Dr. Richard Schwartz**

Renowned family therapist and trauma expert, Dick Schwartz, is regarded as a pioneer for developing the Internal Family Systems (IFS) model. In this track you will apply the IFS model to yourself to identify and integrate your sub-personalities or parts of yourself and learn to access your larger, wiser "Self." You will also learn to guide your clients as part of your coaching practice to begin to know and work with their protective parts. IFS offers a profound yet highly practical method for learning from and managing often competing parts of ourselves that can block our progress in life and trigger us in our interactions with others.





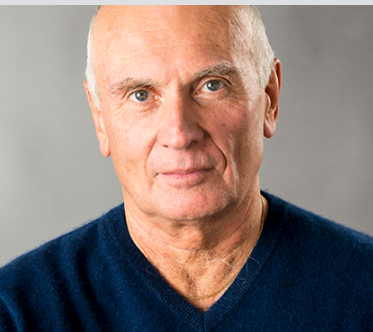
### **TRACK 7: Organizational & Personal Healing with Constellation Principles with Ester Martinez**

Ester brings twenty years of experience as a psychotherapist, constellations expert and as a mystical student of Thomas Huebl. As a senior transformational faculty member of Mobius, Ester serves as faculty for our CEO program conducted with Egon Zehnder (Executive Breakthrough Program) and as a core practitioner in our executive retreat practice where she guides global leaders. This track explores the systematic principles operating within all human systems, whether family, teams or organizations. We will explore the invisible realms — the chords that guide so many of the visible symptoms we encounter. This session will lift the veil and ignite your own deep healing process as well.



### **TRACK 8: Leading from the Future through Imagination, Intuition, Inspiration and Intention with Robin Alfred**

Given the times we live in, increasingly leaders must operate from a place of sensing, intuiting and responding rather than predicting, planning and controlling. In this track Robin will facilitate an exploration of the true nature of the Future; the role intuition, imagination, inspiration and intention play; and how to access these elements to help clients catalyze a regenerative future. We will also look at what blocks us, including individual, collective, and ancestral trauma, so that we learn to integrate and transform what gets in the way of listening to the future. Robin is a seasoned trainer, facilitator and organizational consultant who has extensive experience in facilitating personal discovery, depth work and collective group intelligence, to enable emergence and the manifestation of transformational fields.



### **TRACK 9: The Maturing Masculine Soul with Dr. Paul Dunion (men-only track)**

Paul Dunion has been in private practice as a psychological healer since 1982, when he also began facilitating Men's groups. His work includes individual therapy, working with trauma, and the soul work he details in his collection of books. This is an extraordinary opportunity for a men-only track helping to explore the old definition of maturing as "happening in the proper time." One response is that a man welcomes and integrates more of his own soul. This track may be another proper time for a man to deepen and discover an invigorating measure of integrity, authenticity, courage, and compassion. Participants will employ the mediums of small group work, storytelling, guided meditation, ritual, psychodrama, journal writing, drawing, and didactic presentations.



# NPI 2022 WEEK AT A GLANCE

## SUNDAY OCT 23

Opening Session

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## MONDAY OCT 24

Morning Plenary | *Amy Elizabeth Fox, Welcome Address*

Track Learning

Afternoon Keynote | *Tom Malone, How Hyperconnectivity is Changing the Way We Solve Problems*

Open Evening

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## TUESDAY OCT 25

Morning Keynote | *Bill Torbert, Action Inquiry and Organizational Learning*

Track Learning

Afternoon Keynote | *Steve Hassan, How to Determine the Integrity and Trustworthiness of Spiritual Teachers and Communities*

Evening Event | *Anne Gottlieb, The Alchemy of Joy*

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## WEDNESDAY OCT 26

Wednesday Intensive | *Thomas Huebl, The Mystical Principles of Transformation*

Evening Event | *Ellis Paul, An Evening of Music*

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## THURSDAY OCT 27

Morning Keynote | *Professor Andrew Szegedy-Maszak, Lessons from the Ancient Greeks and their Gods*

Track Learning

Afternoon Keynote | *Dr. Dionne Wright Poulton, Racial Healing and Harmony*

Evening Event | *A Celebration of the Broadway Songbook*

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## FRIDAY OCT 28

Morning Keynote | *Puja Jaspal, Transforming Organizations: The Future of Leadership Development*

Close of Program

## KEYNOTE PRESENTATIONS

Supplementing the track learning, we host focus sessions from distinguished and emerging voices in the field of personal, organizational, and societal transformation.



### MONDAY EVENING:

#### **Professor Tom Malone, *How Hyperconnectivity is Changing the Way We Solve Problems***

A presentation from the founding director of the MIT Center for Collective Intelligence, and the author of the fascinating books *Superminds*, *The Future of Work*, and *Handbook of Collective Intelligence*. Groups of people and computers working together can act more intelligently than any person, group, or computer has ever done before – and together they are about to make many more of our most important decisions as the world undergoes a giant digital transformation.



### TUESDAY MORNING:

#### **Bill Torbert, *Action Inquiry and Organizational Learning***

Professor Emeritus of Leadership at Boston College, Founding Co-Director of Global Leadership Associates, and the author of numerous books, Bill Torbert is best known for his pioneering developmental models of leadership, organizational transformation, and social science – named Collaborative Developmental Action Inquiry. CDAI triangulates among first-, second-, and third-person action inquiry and integrates single-, double-, and triple-loop learning at the individual and collective level – most comprehensively presented in his new memoir, *Numbskull in the Theatre of Inquiry: Transforming Self, Friends, Organizations, and Social Science*.



### TUESDAY AFTERNOON:

#### **Dr. Steven Hassan, *How to Determine the Integrity and Trustworthiness of Spiritual Teachers and Communities***

Dr. Hassan is one of the world's foremost experts on mind control, cults and similar destructive organizations. Having served as an advisor to family members, and a thought leader, researcher, and mental health practitioner for many decades, he has devoted his life's work to helping people harmed by such experiences. He directs the Freedom of Mind Resource Center, a counseling and publishing organization outside of Boston, teaches at Harvard Medical School and Brigham and Women's Hospital, and has authored books such as *Combating Cult Mind Control*. He will discuss how to assess the integrity and trustworthiness of spiritual paths and the hallmarks of mind control organizations.



We welcome distinguished thought leaders and pioneering voices in the field of transformational leadership to inspire us and advance our learning.



### **THURSDAY MORNING:**

#### **Professor Andrew Szegedy-Maszak, *Lessons from the Ancient Greeks and their Gods***

The Classic Greek archetypes, mythology, and ancient concepts of time, have all inspired and informed our proprietary Winning from Within Method®, the transformational model and methodology we teach in many of our offerings. We are honored to have Dr. Andrew Szegedy Maszak, Professor of Classical Studies and Historiography at Wesleyan University, bring to life the ancient Greek cosmology and the rich mythic tradition that Western Civilization tradition sources from.



### **THURSDAY AFTERNOON:**

#### **Dr. Dionne Wright Poulton, *Racial Healing and Harmony***

Based on her timely and acclaimed book, *It's Not Always Racist...But Sometimes It Is*, Dr. Poulton will talk about the difference between racism and racial bias and what we can do to help dismantle systemic racism, how to manage and mitigate our biases, beliefs, and assumptions about others; and what we should do when we make mistakes related to race.



### **FRIDAY MORNING:**

#### **Puja Jaspal, *Transforming Organizations: The Future of Leadership Development***

Named a “Top 100 Women of Influence in the Bay Area” Puja Jaspal is passionate about driving culture change in organizations. Based on her experience as Senior Vice President for People & Communities at Cisco Systems and previously as the SVP of Talent at Visa, she will share her perspective on what it takes to build inclusive, mission-driven and organizational cultures, where no voice is left unheard.



## WEDNESDAY INTENSIVE

A special group session with Thomas Huebl

### MYSTICAL PRINCIPLES OF TRANSFORMATION

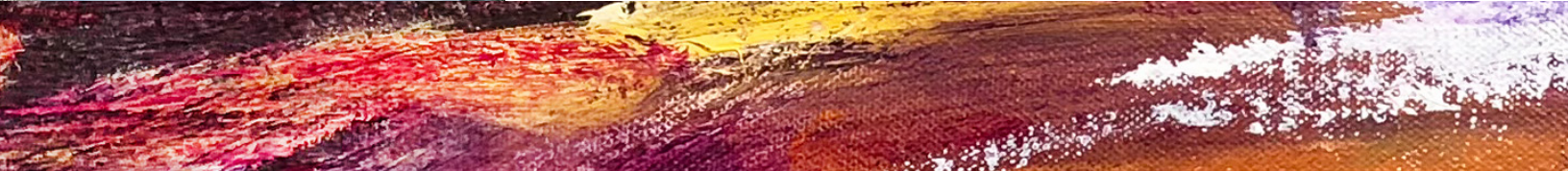
*A special group session with Thomas Huebl*

For the fifth year in a row, at the heart of our Annual Gathering, we will study the practices of consciousness development and the processes for healing individual, family, and collective trauma.

These quiet hours in the center of the week-long gathering offer a rare opportunity to study the mystical principles of transformation with non-dual teacher Thomas Huebl, who joins us each year for an immersion in his teaching.

Leading the group for a day of study, practice and healing, Thomas will offer his unique approach for living as a “mystic in the marketplace” – sharing his understanding of the mystical principles of embodiment, inter-generational restoration and personal evolution. We are truly delighted to offer this opportunity to practice with an advanced teacher who understands the challenges of modern life and grounds his work in psychology, philosophy, and meta-physical awareness.

Thomas Huebl is a rare guide: a masterful mystic able to navigate advanced realms of spiritual mastery while presenting himself in a delightfully warm, transparent, brotherly way. He is the best of 21<sup>st</sup> century enlightenment: deep thinking, clear-seeing, and radical in his stance.





When the past is fixed it creates destiny. When the past is free it creates possibility.

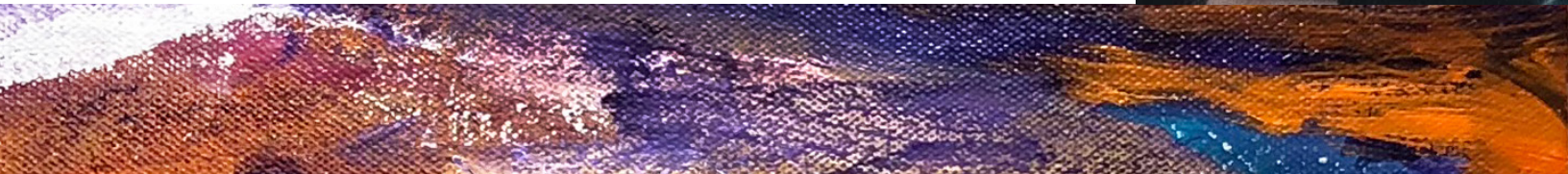
– THOMAS HUEBL

In 2020 he published his ground-breaking book *Healing Collective Trauma: A Process for Integrating our Intergenerational and Cultural Wounds*. This opus explores how significant collective trauma symptoms are in shaping our modern society and contains cutting-edge remedies that serve as a beacon of hope for generations to come.

Thomas has been guiding many of our practitioners in the professional development of state-of-the-art healing practices and trauma-informed approaches to executive development. Through NPI, Thomas offers workshops, supervision groups/hyper-learning circles and study groups exploring mystical principles.

Thomas is blazing a path of 21<sup>st</sup> century spiritual practice and helping thousands of students around the world to really live their awakening amid today's busy world. His annual summit on Collective Trauma and his non-profit, Pocket Project, are leading beacons in the field.

Wednesday's session will focus on healing and the art of transformational facilitation.





## AN EVENING WITH ANNE GOTTLIEB

Tuesday Evening | 8:00pm



### THE ALCHEMY OF JOY

Part immersive performance and part interactive journey, this is an experiential evening with collaborative artist, actor, writer and director of Mobius's Presence Practice, Anne Gottlieb.

Through story, poetry, music, and the imaginal, we will explore the twin continents of joy and grief, the mysterious dichotomy of aloneness and the indestructible dimensions that connect all of us in wisdom and beauty.

"You are not a drop in the ocean.  
You are the entire ocean in a drop."

– RUMI







## AN EVENING OF MUSIC WITH ELLIS PAUL

Wednesday Evening | 8:00pm

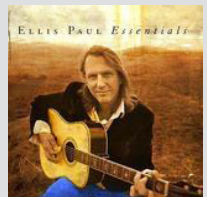
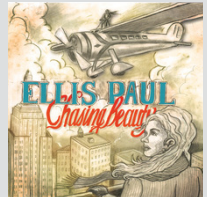
Some artists document their lives through their music. Others chronicle their times. Paul is that rare artist who does both.

A troubadour, a singer, a storyteller, an acoustic musician, Paul Ellis has been celebrated as the quintessential Boston songwriter and “the face of contemporary folk music,” garnering a shelf of music awards since he began his career in 1993. He has performed at the Newport Folk Festival, Carnegie Hall, and venues from Alaska to Paris. His work features in major motion pictures – with director Peter Farrelly describing him as “a national treasure.”

Returning to NPI for a second time, Ellis leads an evening of storytelling, humor and song including a wonderfully rich array of his own songs, as well as songs selected from the American folk and rock canon.

“I cannot think of another artist on the acoustic music scene who is better-loved by fans, or more respected by his contemporaries.”

– FOLK & ACOUSTIC MUSIC EXCHANGE



## A CELEBRATION OF THE BROADWAY SONGBOOK

Thursday Evening | 8:00pm



**Mauricio Martinez**  
Emmy Winning Broadway, TV,  
and Film Actor



**Mamie Parris**  
American singer  
and actress

This evening will welcome Broadway lead performers Mauricio Martinez (Recording Artist and Emmy Winning Broadway, TV, and Film Actor), Mamie Parris (American singer and actress –‘Grizabella’ in the revival of CATS on Broadway) with Jaime Lozano (Composer, Musical Director, Arranger & Producer) and a few of their colleagues to share songs of beauty, liberty and celebration of the human spirit.

Chosen from the outstanding collection of great Broadway lyrics and performances, the evening will include ballads and torch songs, love songs and songs for a better world.

Please join us for an evening of inspiration and community, culminating in a Broadway Sing A Long.

CAMELOT | HELLO DOLLY | JOSEPH AND THE AMAZING TECHNICOLOR DREAMCOAT  
THE SOUND OF MUSIC | WEST SIDE STORY | SOUTH PACIFIC | RENT | LES MISERABLES | ON YOUR FEET  
PHANTOM OF THE OPERA | CABARET | GREASE | HAIR | GODSPELL | PIPPIN







*“NPI is a unique combination of learning to be a better coach with state-of-the-art masters in the field; and at the same time doing intense personal work. A very transformational week it is.”*

— PARTNER AT EGON ZEHNDER

*“NPI offered a space in which I could push on my growth edges, for several days, with others who were also undertaking their own personal transformation. An unforgettable experience! ”*

— PARTNER AT MCKINSEY & COMPANY

*“The faculty created a space filled with gratitude, love, wisdom, joy, soulful inspirations and so much more beyond what words can express. It provided the safety to allow myself to open my heart and experience one of the deepest (and fastest) transformation in my entire life. ”*

— INDEPENDENT ORGANIZATIONAL CONSULTANT

*“This is my third year attending NPI, and each one has been even better than the last. A most extraordinary blend of deep learning, inspiring talks, creative and enriching workshops — all with outstanding faculty among an amazing community of practitioners. I was blown away.”*

— SENIOR EXECUTIVE COACH

*“This is the new home for professional community. For those of us practising in this way, this is IT. NPI is the container for professional community that we’ve all been longing for and that we all need to create a new generation of practitioners.”*

— MEDIATOR AND RESOLUTION CONSULTANT



## REGISTRATION FOR NEXT PRACTICE INSTITUTE ANNUAL GATHERING

For NPI Annual Gathering registration, please visit the website:

[www.mobiusleadership.com/npi](http://www.mobiusleadership.com/npi)

**The fees for attendance at NPI Annual Gathering are as follows:**

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RESIDENTIAL SINGLE | Corporate \$8,000 | Individual Practitioner \$6,800\*

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NON-RESIDENTIAL | Corporate \$7,000 | Individual Practitioner \$5,500\*

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\*Special pricing for Individual Practitioners: IMPORTANT: Please contact [npi@mobiusleadership.com](mailto:npi@mobiusleadership.com) to obtain your code to receive the above noted reduced rate.

*Cancellation Policy: Cancellations at least 45 calendar days before the start of the training will receive a full refund less a 10% fee. If outside of the 45 days, please note that refunds are not available. You may elect to transfer your registration to a different participant without penalty with written approval from [Karyn.Saganic@Mobiusleadership.com](mailto:Karyn.Saganic@Mobiusleadership.com).*

### *Location/Campus Information*

**Campus:** The Next Practice Institute Annual Gathering will take place at Babson Executive Conference Center, which is a 30–60-minute drive from Logan Airport and Downtown Boston.

**Accommodation:** Residential participants will either have a room at Babson Executive Conference Center or in the Sheraton Needham Hotel (approximately 10 minutes from Babson). Transportation between the two locations will be available. We encourage you to book early if you prefer to stay on campus.

*First come, first served:*

**Babson Executive Conference Center (BECC)**

One Executive Education Circle  
Babson Park, Massachusetts 02457

*All other residential participants:*

**Sheraton Needham Hotel**

100 Cabot Street  
Needham, MA 02494

*COVID SAFETY: We require a negative COVID test result a day before arriving at the venue plus proof of vaccination. In addition, we will require a daily health screening and a daily temperature check. For anyone unable to provide proof of vaccination, on-site testing will be required with a negative result during the program. We will be reviewing the CDC and venue guidelines for social distancing; mask requirements, etc. as we near the event and will provide you with those details at that time.*

*Travel: We ask that you arrange your own transfers to / from the event. These costs are not included in the registration fees.*

OCTOBER 2022 REGISTRATION FOR NEXT PRACTICE INSTITUTE:  
[www.mobiusleadership.com/npi](http://www.mobiusleadership.com/npi)








**MOBIUS**<sup>TM</sup>  
EXECUTIVE LEADERSHIP

## ABOUT MOBIUS EXECUTIVE LEADERSHIP

Mobius Executive Leadership is a premier coaching, training and leadership development firm. We offer transformational learning programs to senior-level audiences and operate at the nexus of “best practice” in leadership, adult development, and organizational culture change and “next practice” in psychology, somatics, expressive arts, and transformational healing.

We build high performance cultures by enabling meaningful, personal breakthroughs in tandem with a process of corporate renewal and organizational evolution. We help prepare executives and top teams to lead adaptively in a world that is increasingly complex, fast changing and meaningfully ambiguous.

In the last 18 years Mobius has developed an international reputation – bringing “consciousness offerings” to the business and public sectors, and providing innovative, deep, immersive leadership journeys to an ever more receptive business context. In 2013, we published the New York Times bestselling book *Winning from Within: A Breakthrough Method for Leading, Living and Lasting Change* by Mobius Chief Thought Leader Erica Ariel Fox, on which many of our client programs are now based.



Our immersive programs increase the centeredness, embodiment and intuitive sensing capacities of the leaders we work with. We introduce methods for engaging the distributive intelligence in their organizational systems. Ultimately, these programs help mature root perspectives and increase cognitive and emotional adaptability – equipping participants to lead large-scale change thereafter.

In January 2016 we launched our learning consortium, the Next Practice Institute (NPI) for coaches, facilitators and executives leading transformation. In 2017 we pioneered the Customized Leadership Immersion, a private retreat tailored for an individual executive. More recently we have established hyper learning circles for supervision of our client work to build a global community of practice. During COVID, we conducted *Mobius Cares* a six month free webinar series to provide expertise to manage the pandemic. In 2021 we launched Mobius Touch, our e-learning platform for on-line learning. In 2023 we intend to launch a certification program in transformational facilitation and somatic coaching. Please Join the Journey!



*River Run* by Mobius Featured Artist, Jim McManus

*All paintings in this brochure are by Jim McManus, Mobius Transformational Faculty Member and Featured Artist.*







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