

# **Annual Gathering**

October 3 – 8, 2021

Babson Executive Conference Center Boston, Massachusetts







The Next Practice Institute (NPI) of Mobius Executive Leadership sponsors transformational training programs for our practitioners, partners, and clients.

These programs operate at the nexus of "best practice" in such areas as organizational development, culture change, and adaptive leadership, and "next practice" in neuroscience, somatics, energy work, music, yoga, and other expressive and devotional arts.

Together we are creating a global community of practice devoted to the craft of transforming people into stronger leaders, building a more just and sustainable world, and restoring the cultural fabric.

For the past several years we have conducted a week-long professional development immersion outside of Boston. 2021 marks our fifth year hosting the annual NPI celebratory and learning event.

The Annual Gathering brings together a global group of practitioners (including coaches, mediators, interventionists, and facilitators), business leaders, human resources and organizational development professionals, strategy and leadership advisory consultants.

We come together for renewal, learning, inspiration, and practice.

The Annual Gathering is supplemented throughout the year with workshops. If you would like to receive our monthly newsletter and announcements about special events and new books, email us info@mobiusleadership.com.









### PREVIOUS YEARS' NEXT PRACTICE INSTITUTE ANNUAL GATHERING

For more, including keynote videos and other resources, see the Next Practice Institute section of the Mobius website

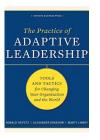








## **BOOKS BY NEXT PRACTICE INSTITUTE 2021 FACULTY**









The Mind of the

Leader



MINDFUL

BUSINESS

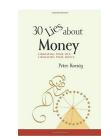


the 7 laws of









HOLDING

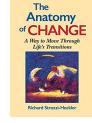
THE CENTER

Sanctuary in a Time of Confusion

77 RICHARD STROZZI-HECKLER

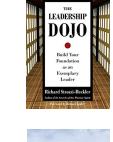






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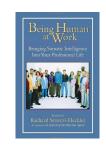
THE DIARY OF AN AMAZON

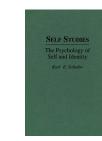


Sharing the Presence

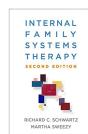
SEEKERS Finding Our Way Home

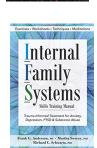
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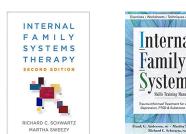












## ANNUAL GATHERING | IN-PERSON PROGRAM TRACKS

Participants in the 2021 Annual Gathering can select from one of nine tracks for the week. There are a limited number of spaces for each track. When registering, please select a first and a second choice. To guarantee your selection, we encourage you to sign up early!



TRACK 1: Adaptive Leadership and Alignment to Change with Zander Grashow

Co-author of the seminal book *The Practice of Adaptive Leadership*, Zander delves into the art and practice of individual and collective evolution based on thirty years of research at Harvard University. This track provides an evolutionary change framework to determine the parts of the work to carry forward, how to advance among competing priorities and what new capacities are required. We will also explore the intersection of mobilizing external change and mobilizing ourselves. A globally recognized authority on leadership, Zander has been a trusted advisor and partner to

Presidents, activists and change agents in their most critical moments of transformation.





TRACK 2: Social Presencing Theater (SPT) with Arawana Hayashi and Dr. Matthias Müller-Lindenberg

SPT is an art form and a facilitation methodology connected to Otto Scharmer's seminal work on Presencing and Theory U. For facilitators who have wanted to better understand how to work with emergence this track offers a rich chance to study with SPT pioneers. In this track you will use body postures and movements to dissolve limiting concepts, access intuition, make clear current reality, and the deeper, often invisible, leverage points to create profound change. SPT facilitates fast and highly effective

organizational change and innovation. Arawana, working with Otto Scharmer and Peter Senge, leads the development of SPT. Matthias is a senior leadership advisor and member of the Mobius Personal Mastery Faculty who uses SPT regularly in his work with business clients.



TRACK 3: Scaling Intimacy with Jenny Sauer-Klein

Founder and director of The Culture Conference, helping leaders build culture from the inside out, Jenny creates transformational human-to-human experiences that prioritize connection over content. This track is an in-depth training in her methodology for leading-edge experience designers and facilitators, including team building games designed to help facilitators engage groups with confidence. Jenny's work has been featured in the *New York Times, Inc., Fast Company, Forbes*, and Tim Ferriss's book *Tools of Titans* 



TRACK 4: Organizational & Personal Healing with Constellation Principles with Ester Martinez

Ester brings twenty years of experience as a psychotherapist, constellations expert and student of Thomas Huebl. This track explores the systematic principles operating within all human systems, whether family, teams or organizations. We will explore the invisible realms — the cords that guide so many of the visible symptoms we encounter. This session will lift the veil and invite your own deep healing process.





**TRACK 5:** Healing Collective Trauma: Embodying Anti-Racism with Jennifer Cohen and Gina LaRoche "That which is not fully metabolized, processed, understood and healed will repeat itself."

Racism—both its origins and its manifestations, live in our collective and individual systems as trauma. We will explore in an embodied manner the impact of that trauma on our capacity to fully inhabit ourselves, to speak powerfully and clearly across difference, and to build more diverse, inclusive and equitable organizations and societies. Through practice, small group work, and guided exploration we

will metabolize together, build shared practice, and look at ways through the trauma to a new future.



**TRACK 6:** Working with Different Parts of the Self with Dr. Richard Schwartz

Renowned family therapist and trauma expert, Dick Schwartz, is regarded as a pioneer for developing the Internal Family Systems (IFS) model. In this track you will apply the IFS model to yourself to identify and integrate your sub-personalities or parts of yourself and learn to access your larger, wiser "Self." You will also learn to guide your clients as part of your coaching practice. For a taster, watch Dick's keynote address on our website, under Next Practice Institute Resources.



TRACK 7: Encounter-centered Relational Transformation with Hedy Schleifer

Hedy is a master relationship builder who will share her pioneering approach, Encounter-centered Transformation, a discipline and set of tools for thriving in authentic connection; something our world needs now more than ever. In the living laboratory Hedy creates, you will get hands-on experience with relationship enhancing skills, and the opportunity to deep dive into the intricacies of becoming a relational leader. You will also develop your relational intelligence on the path to relational maturity.



TRACK 8: Sourcing the Poetic Flame: 10,000 Ways to Enter Your Creative Process with Anne Gottlieb

How do we channel our creative flame into our work, leading us to joyful discovery? Working with a meaningful question or archetype of your choosing, participants will learn to locate many of the ways to unlock the expressive soul. Including literature, music, movement, and visual art, this is a highly experiential and powerful context to support transformation and depth of inquiry. It is designed for those who are ready to move their body, use their voice, and ideally who have done a somatic workshop. Anne is the Director of Presence & Presentation Practice at Mobius. She is an actor, writer, and collaborative artist who has developed a bold approach to transformational leadership, translating 2+ decades of imaginative inquiry, expressive psychology, and professional theater into programs for global leaders.



# **NEW ONLINE TRACK OFFERINGS**FOR REMOTE PARTICIPATION DURING COVID

If you would like to be part of the Annual Gathering and cannot be with us in Boston, you can now enroll for one of these distinctive, remote, week-long tracks.





## **ONLINE TRACK:** Dancing With Complexity with Sheila Buechler & Kathrin O'Sullivan

How do we equip leaders to be more resilient and to keep growing their capacity to navigate the deeply complex challenges they and their organizations face? Kathrin and Sheila will share cutting-edge thinking in adult development, complexity theory and leadership embodiment, along with a set of practices designed to uncover and shift habitual leadership patterns to support dancing with complexity. This track will be experiential, movement-based, and will center on a specific challenge you face in your own leadership or life with the aim of expanding your coaching and facilitation toolkit.





# **ONLINE TRACK:** Systemic Intelligence and Organizational Constellations with Paul Zonneveld & Mieke Jacobs

In this track you will learn how seemingly small interventions lead to breakthroughs in complex, organizational challenges. Paul and Mieke have worked with organizations around the world for many years, researching the impact of systemic dynamics, on large organizations, leaders and top teams. In 2019 they published *Emergent: The Power of Systemic Intelligence to Navigate the Complexity of M&A*. This track will help you discern between the visible symptoms and the real underlying dynamics to identify the right intervention – the systemic acupuncture point – that will recreate flow in the team or organization.





# **ONLINE TRACK:** Team Coaching with Alexander Caillet & Amy Yeager

Team coaching is the dynamic, complex and enlivening practice of working with a team in real time, on real work, to achieve real, measurable results. Alexander Caillet's pioneering approach — established more than 25 years ago and since refined in collaboration with Amy Yeager, has been used with hundreds of teams internationally and taught to thousands of practitioners. Participants who take this track will get hands-on experience with this powerful discipline, utilizing time-tested frameworks, tools, and methods for assessing and improving team performance.





## **ONLINE TRACK:** One Moment® Time Mastery for Leaders with Martin Boroson & Carmel Moore

This track takes a disruptive approach to time, moving beyond time management into time mastery – equipping you to help clients to do the same. Great leaders lead on time. They don't confuse being 'busy' with being important. They create the time to truly lead, and they model healthy time practices for their organization. With a deep dive into the paradox of time, practical exercises to make new choices, this track is a wake-up call to the present moment and its potential. Led by Martin Boroson, creator of One Moment Meditation, and Carmel Moore, a former partner with EY.



# **ONLINE TRACK:** Leading from The Future with Robin Alfred\*

Given the times we live in, increasingly leaders must operate from a place of sensing, intuiting and responding rather than predicting, planning and controlling. In this track Robin Alfred will facilitate an exploration of the true nature of the Future; the role intuition, imagination and inspiration play; and how to access these qualities to help clients catalyze a regenerative future. Robin is a seasoned trainer, facilitator and organizational consultant who has extensive experience in facilitating personal discovery, depth work and collective group intelligence, enabling emergence and the manifestation of transformational fields. (*UK time zone*)



# **ONLINE TRACK:** Values and Consciousness as a Pathway to Purpose with Lisa Doig\*\*

Lisa is a pioneer in the field of values, linking personal and organizational transformation with levels of consciousness. In this track, Lisa will share a powerful methodology of transformation. Linked to the adult stages of development, the work integrates the Barrett 7 Levels of Consciousness Model. Through this frame, you will explore your top values and beliefs and how these inform your current challenges and, ultimately, deeper life purpose, with a view to guiding your clients to do the same. Particularly relevant for organizations seeking to be more purpose-led and values-driven, this track offers a roadmap. (AUS time zone)



## **ONLINE TRACK:** Creating Conscious Tribes with Nadjeschda Taranczewski

How do you create a Conscious Tribe, a conscious collective in which people can realize their potential? How do you create an organisation that people want to belong to, partner with and buy from? Nadjeschda will present an innovative assessment for collectives, taken from her forthcoming book 'The Conscious Tribe Playbook'. By exploring the eight dimensions of the Conscious Tribe Wheel - the essential building blocks of a conscious collective - you will not only gain concrete insights into your own collectives but receive a powerful roadmap for facilitating sustainable transformation in any client context.

Most tracks will run concurrently to the US timing of the Annual Gathering so participants can attend the keynotes and evening sessions. There will also be one track on UK\* and one on AUS\*\* time zones for ease of engagement. More information and to register: www.mobiusleadership.com

### MORNING KEYNOTE PRESENTATIONS

Supplementing the track learning, we host focus sessions from distinguished and emerging voices in the field of personal, organizational, and societal transformation.



#### **TUESDAY**

Karl Scheibe | Mirrors, Masks, Lies, Secrets and The Drama of Everyday Life

Karl Scheibe is a social and clinical psychologist whose teaching and writing centers around the psychology of self

and identity. His publication record spans 50 years and covers problems of human predictability, studies on self and identity, and the connections between psychology and the techniques of theater.



#### **WEDNESDAY**

Ashish Nanda | Managing the boundaries and conflicts of interests in professional service firms

Senior Lecturer of Business Administration at Harvard, Ashish Nanda's research focuses on the ethics and economics of managing

professional service firms – including how conflicts of interest influence professional identity, the role of professional associations, and the boundaries of professional service organizations. He suggests ways of managing conflicts for the individual, the organization, and the profession.

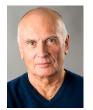


THURSDAY

Rasmus Hougaard Leading with mindfulness, selflessness, and compassion

Based on his book The Mind of the Leader, Rasmus Hougaard shares key insights from the research he and he co-author,

Jacqueline Carter, published in this important work. Rasmus regularly writes on leadership for HBR, he is the Founder and Managing Director of Potential Project, a global leadership training, organizational development and research firm. They help leaders and organizations enhance performance, innovation and resilience through mindfulness and other practices grounded in neuroscience and research.



**FRIDAY Paul Dunion** Summoned to Live in Larger Soul Stories

A psychological healer since 1982, Dr. Paul Dunion's work includes individual therapy, working with trauma, soul work, and how to

embrace life as a mysterious and unpredictable journey. He is a graduate of the Somatic Experiencing Trauma Institute and the author of five books. In this talk he distinguishes between what it means to live in large soul stories rather than the large ego. The depth of soul stories calls us to a robust capacity to be relational. This unity consciousness inspires and animates our sense of belonging and reveals what is truly sustainable.

#### EVENING KEYNOTE PRESENTATIONS

We welcome distinguished thought leaders and pioneering voices in the field of transformational leadership to inspire us and advance our learning.



**MONDAY** Richard Strozzi-Heckler The evolution of somatic coaching and the anatomy of change

Richard Strozzi-Heckler is the founder of Strozzi Institute. He has spent over four decades teaching Somatics to business, non-profit, military and government leaders. He was an advisor to NATO and the Supreme Allied Commander of Europe. He is the author of eight books, has a PhD in Psychology and is a seventhdegree black belt in the martial art of Aikido. Richard is considered the pioneering voice who introduced Somatic Leadership and embodiment practices into the field of leadership development.



Frederic Laloux is the author

of Reinventing Organizations,

countless leaders of large

the seminal book that inspired

corporations, of environmental,

the leap to a new management

paradigm. Currently, his inquiry

invites us to examine how the

structures we inhabit so often

reconnect with wholeness and

and how deeply we long to

aliveness.

require us to step out of integrity,

**TUESDAY** Frederic Laloux Reclaiming integrity and aliveness

Peter Koenig has been developing tools social and faith movements to make transformation.



**THURSDAY** Peter Koenig Transforlution –

transformation and perpetual evolution towards solutions in accordance with Nature

and systems to accelerate consciousness and human development for leaders for 40 years. He is an expert in Seminal Thinking, Behavioral Finance, and Organizational Architecture. He coined the term transforlution. At the heart of his expertise is a series of deep insights into our relationship to money, the realization of life purpose, and



### WEDNESDAY INTENSIVE

A special group session with Thomas Huebl

The art of healing is to feel into, to find, and to support the spark that is loyal to the sacred movement of life...

that spark is an orchestration ...we are all connected to the higher organizing principle.

-THOMAS HUEBL

#### MYSTICAL PRINCIPLES OF TRANSFORMATION

A special group session with Thomas Huebl

For the fifth year in a row, at the heart of our Annual Gathering, we will study the practices of consciousness development and the processes for healing individual, family, and collective trauma.

These quiet hours in the center of the week-long gathering offer a rare opportunity to study the mystical principles of transformation with non-dual teacher Thomas Huebl, who joins us each year for an immersion in his teaching.

Leading the group for a day of study, practice and healing, Thomas will offer his unique approach for living as a "mystic in the marketplace" – sharing his understanding of the mystical principles of embodiment, inter-generational restoration and personal evolution. We are truly delighted to offer this opportunity to practice with an advanced teacher who understands the challenges of modern life and grounds his work in psychology, philosophy, and meta-physical awareness.

Thomas Huebl is a rare guide: a masterful mystic able to navigate advanced realms of spiritual mastery while presenting himself in a delightfully warm, transparent, brotherly way. He is the best of 21st century enlightenment: deep thinking, clear-seeing, and radical in his stance. He is also focused on healing collective trauma to restore a healthy cultural architecture.

In 2020 he published his ground-breaking book *Healing Collective Trauma*: A *Process for Integrating our Intergenerational and Cultural Wounds*. This opus explores how significant collective trauma symptoms are in shaping our modern society and contains cutting-edge remedies that serve as a beacon of hope for generations to come.

Thomas has been guiding many of our practitioners in the professional development of state-of-the-art healing practices and trauma-informed approaches to executive development. Through NPI, Thomas offers workshops, supervision groups/hyper-learning circles and in 2021 he will offer a year-long immersive study in the mystical principles of healing to prepare a group of facilitators who can work in crisis areas and public sector issues as they emerge on the global stage.

Thomas is blazing a path of 21<sup>st</sup> century spiritual practice and helping thousands of students around the world to really live their awakening amid today's busy world.

Wednesday's session will focus on healing and the art of transformational facilitation. Thomas will also lead the group in experiential exercises and a special toning concert at the day's close.

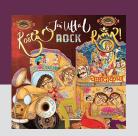




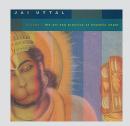
Grammy nominee, kirtan artist, and world music pioneer
Jai Uttal has been a leading influence in the Bhakti tradition
for the past 50 years. Jai considers devotion to be the core of his
musical and spiritual life, and he shares his passionate heart
through his voice and songs. He has emerged as a leading
influence in the Bhakti tradition and considers Bhakti central
to his musical and spiritual life and the pathway to awaken
and nourish the seed of devotion within yourself. Jai creates a
safe environment for people to open their hearts and voices.
No previous experience is needed. This is an exploration and
expression of the heart and the spirit.

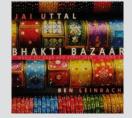
"Kirtan allows us to enter into a mystery world — a world where all the logic of our minds, all the condition and learning are left outside. And in this mystery, we create a temple inside of our hearts, a place of refuge, a place of love, a place of just being."

- JAI UTTAL









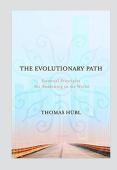
# TONING MEDITATION FOR PERSONAL AND COLLECTIVE HEALING WITH THOMAS HUEBL Wednesday Evening | 8:00pm



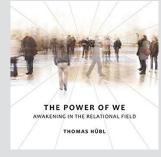
"Our deepest humanity is our highest possibility." – Тномаѕ Ниєвь Thomas will lead a "toning meditation" session, vocalizing specific sounds that focus inner coherence and attunement in a group setting.

Toning allows participants to drop into meditative states and gain a profound experience of space, presence, and connection. The sound fields that are created stimulate the potential for deep healing and can help us respond more authentically with love and clarity in daily life. Tonings can be very powerful experiences, especially in larger groups. Participants describe them as a sacred fields of coherence. Toning sessions typically begin with the creation of a sound field of humming, gradually reaching a crescendo of ritual toning. Through the sound vibration and through the coherence that is built through the sounds in the group, participants can find an inner connection to the subtle higher dimension, to their own life's experiences, or to deeper creativity, insights, and innovation.

The beautiful sound-space of toning is a collective composition orchestrated with each individual's sound. As the individual harmonizes with others in the collective space, each unique sound remains vital and powerful, supporting the collectively shared conscious space that yields mindfulness and wakefulness.







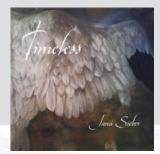


# AN EVENING WITH CELLIST, VOCALIST, AND COMPOSER JAMI SIEBER Thursday Evening | 8:00pm

Electric cellist and vocalist Jami Sieber reaches inside the soul with compositions that are contemporary, timeless, lush, and powerfully evocative. Internationally celebrated, Jami's innovative performances move beyond the surface, seeking and re-seeking her truth by creating musical bridges and connections. Doing what moves her, she inspires listeners with her honesty, musical prowess, and humanity. Her life-long commitment to the environment, social justice, and the healing arts is at the heart of her music, reflecting a deep dedication to the arts as a medium to express the interconnectedness of all beings.

"Jami Sieber plays music on electric and acoustic cello with a passion that translates into soul-baring poetry."

- RICHARD KLECKA, CONSCIOUS CHOICE MAGAZINE







- "NPI is a unique combination of learning to be a better coach with state-of-the- art masters in the field; and at the same time doing intense personal work. A very transformational week it is."
- Partner at Egon Zehnder
- "NPI offered a space in which I could push on my growth edges, for several days, with others who were also undertaking their own personal transformation. An unforgettable experience!"
- McKinsey & Company Associate Partner
- "The faculty created a space filled with gratitude, love, wisdom, joy, soulful inspirations and so much more beyond what words can express. It provided the safety to allow myself to open my heart and experience one of the deepest (and fastest) transformation in my entire life."
- Independent Organizational Consultant
- "This is my third year attending NPI, and each one has been even better than the last. A most extraordinary blend of deep learning, inspiring talks, creative and enriching workshops all with outstanding faculty among an amazing community of practitioners. I was blown away."
- Senior Executive Coach
- "This is the new home for professional community. For those of us practising in this way, this is IT.

  NPI is the container for professional community that we've all been longing for and that we all need to create a new generation of practitioners."
- Mediator and Resolution Consultant



## REGISTRATION FOR NEXT PRACTICE INSTITUTE ANNUAL GATHERING

# For NPI Annual Gathering please log on to the website at www.mobiusleadership.com/npi

The fees for attendance at NPI Annual Gathering are as follows:

RESIDENTIAL SINGLE | Corporate \$8,000 | Individual Practitioner \$6,800\*

NON-RESIDENTIAL | Corporate \$7,000 | Individual Practitioner \$5,500\*

The fees for digital attendance at NPI Annual Gathering are as follows:

ONLINE REGISTRATION | Corporate \$3,000 | Individual Practitioner \$2,000\*

### Special Pricing:

\*IMPORTANT: INDIVIDUAL PRACTITIONERS
please contact <a href="mailto:npi@mobiusleadership.com">npi@mobiusleadership.com</a> to obtain your code to receive
the above noted reduced rate.

Please note, in the evident that the pandemic requires pivoting to a virtual program, we will work with the venues to determine potential price reductions.

Cancellations at least 45 calendar days before the start of the training will receive a full refund less a 10% fee.

After that, please note that refunds are not available. You may elect to transfer your registration to a different participant without penalty with written approval from Karyn Saganic:

Karyn.Saganic@MobiusLeadership.com



## Location/Campus Information

**Campus:** The Next Practice Institute Annual Gathering will take place at Babson Executive Conference Center, which is a 30-60-minute drive from Logan Airport and Downtown Boston.

Accommodation: Residential participants will either have a room at Babson Executive Conference Center or in the Boston Marriott Newton Hotel (approximately 20-30 minutes from Babson). Transportation between the two locations will be available. We encourage you to book early if you prefer to stay on campus.

First come, first served:

Babson Executive Conference
Center (BECC)
One Executive Education Circle
Babson Park, Massachusetts 02457

All other residential participants: **Boston Marriott Newton Hotel**2345 Commonwealth Avenue
Newton, Massachusetts 02466



OCTOBER 2021 REGISTRATION FOR NEXT PRACTICE INSTITUTE:

www.mobiusleadership.com/npi



## ABOUT MOBIUS EXECUTIVE LEADERSHIP

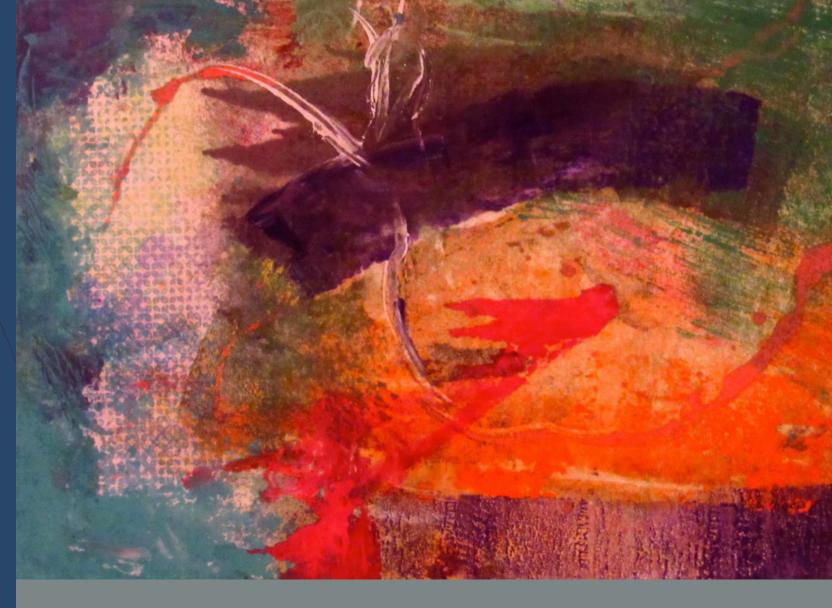
Mobius Executive Leadership is a premier coaching, training and leadership development firm. We offer transformational learning programs to senior-level audiences and operate at the nexus of "best practice" in leadership, adult development, and organizational culture change and "next practice" in psychology, somatics, expressive arts, and transformational healing.

We build high performance cultures by enabling meaningful, personal breakthroughs in tandem with a process of corporate renewal and organizational evolution. We help prepare executives and top teams to lead adaptively in a world that is increasingly complex, fast changing and meaningfully ambiguous.

Our immersive programs increase the centeredness, embodiment and intuitive sensing capacities of the leaders we work with. We introduce methods for engaging the distributive intelligence in their organizational systems. Ultimately, these programs help mature root perspectives and increase cognitive and emotional adaptability – equipping participants to lead large-scale change thereafter.

In the last fourteen years Mobius has developed an international reputation – bringing "consciousness offerings" to the business and public sectors, and providing innovative, deep, immersive leadership journeys to an ever more receptive business context. In 2013, we published the New York Times bestselling book *Winning from Within: A Breakthrough Method for Leading, Living and Lasting Change* by Mobius Chief Thought Leader Erica Ariel Fox, on which many of our client programs are now based.

In January 2016 we launched our learning consortium, the Next Practice Institute (NPI) for coaches, facilitators and executives leading transformation. In 2017 we pioneered the Customized Leadership Immersion, a private retreat designed for an individual leader. Recently we have established hyper learning circles for supervision of our client work to build a global community of practice. In 2021 we intend to offer certification programs in transformational facilitation and somatic coaching.



All paintings in this brochure (except for the one on the back cover) are by Michael Robbins, Mobius Transformational Faculty Member, Artist and Poet.

